NORTHWESTERN WOMEN IN MEDICINE:
CELEBRATING OUR VOICES

A conference to promote the advancement of women in medicine.

FRIDAY, APRIL 22, 2022
Northwestern Memorial Hospital
In-Person & Virtual Live Stream

SPONSORED BY:
Office of Continuing Medical Education
Northwestern University Feinberg School of Medicine
Northwestern Memorial Hospital
Ann & Robert H. Lurie Children's Hospital of Chicago

THE NORTHWESTERN UNIVERSITY
FEINBERG SCHOOL OF MEDICINE
DESIGNATES THIS LIVE ACTIVITY
FOR A MAXIMUM OF:
6.75 AMA PRA CATEGORY 1 CREDITS™
Women physicians face unique challenges and obstacles throughout their professional careers. These challenges may affect leadership development and opportunities for women in medicine resulting in a gender gap in the governance of academic medical centers. Women physicians at Northwestern currently lack a forum for discussing strategies to achieve equality in the workplace, wellness and work life balance, mentorship and career development.

The 4th annual Northwestern Women in Medicine conference will help to identify the obstacles that contribute to gender inequity and will start the discourse to bridging it by hosting an in-person conference.

We will shed light on gender disparities and then share experiences and tools to overcome the barriers that exist in medicine for female physicians so as to empower and create a network to lean upon.

LEARNING OBJECTIVES
At the conclusion of this activity, participants should be able to:

1. Recognize and develop strategies to recruit and develop strong, engaged staff.
2. Cultivate characteristics to being an inclusive leader and mitigate bias in the work environment.
3. Describe and learn to implement steps to achieve equity in medicine.
4. Recognize the barriers of underrepresented women in medicine.
5. Explore ways to promote gender equity in leadership.

TARGET AUDIENCE
This continuing medical education program is designed to meet the educational needs of multiple specialties.

VIRTUAL LIVE STREAM FORMAT
The program will be held in-person at Northwestern Memorial Hospital, and via virtual live stream. Information about the virtual platform will be sent to registrants three days prior to the session.

ADDITIONAL INFORMATION
For more information, Contact Amanda Harrison at amanda.harrison@northwestern.edu or visit our website at: cme.northwestern.edu or www.medicine.northwestern.edu/about/women-in-medicine.html.
FEINBERG SCHOOL OF MEDICINE
NORTHWESTERN UNIVERSITY
Professor of Radiology and Surgery, Medical Group
Memorial Healthcare Operations, Northwestern
Executive Vice President, Clinical
Howard Chrisman, MD, MBA, FSIR
Executive Vice President, Clinical Operations, Northwestern
Memorial Healthcare
President, Northwestern Medical Group
Professor of Radiology and Surgery, Northwestern University
Feinberg School of Medicine

COU RSE D I R E C TO R S

Kevin Cokley, PhD
Chair, Department of Educational Psychology
Professor, Educational Psychology and African Diaspora Studies
University of Texas Austin

Marianne Green, MD
Vice Dean for Education
Chair, Department of Medical Education
Co-Director, Institute for Augmented Intelligence in Medicine
Center for Medical Education in Data Science and Digital Health
Northwestern University
Feinberg School of Medicine

Ruchi Gupta, MD, MPH
Director, Institute for Public Health and Medicine (IPHAM)
Center for Food Allergy & Asthma
Professor of Pediatrics (Advanced General Pediatrics and Primary Care), Medicine (Allergy and Immunology) and Preventive Medicine
Ann & Robert H. Lurie Children’s Hospital of Chicago

Erica C. Kaye, MD, MPH
Director, Research Division of Quality of Life and Palliative Care
St. Jude Children’s Research Hospital

Peggy Kirk, RN
President and Chief Executive Officer
Shirley Ryan AbilityLab

Amy Krambeck, MD
Professor, Urology
Northwestern University
Feinberg School of Medicine

Sandi Lam, MD, MBA
Division Chief, Pediatric Neurosurgery
Ann & Robert H. Lurie Children’s Hospital of Chicago
Professor and Vice Chair, Department of Neurosurgery
Northwestern University
Feinberg School of Medicine

Ellen Taaffe, MBA
Clinical Assistant Professor, Management & Organizations
Director, Women’s Leadership Programs
Northwestern Kellogg School of Management

STEERING COMMITTEE

Anila Bindal, MD
Assistant Professor, Pediatrics
Northwestern University
Ann & Robert H. Lurie Children’s Hospital of Chicago

Michele Weldon
Award-winning journalist and author of six nonfiction books
Emerita Faculty in Journalism
Northwestern University

Howard Chrisman, MD, MBA, FSIR
Executive Vice President, Clinical Operations, Northwestern
Memorial Healthcare
President, Northwestern Medical Group
Professor of Radiology and Surgery, Northwestern University
Feinberg School of Medicine
### AGENDA: FRIDAY, APRIL 22

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:00 am</td>
<td>OPENING REMARKS</td>
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<tr>
<td></td>
<td>Cybele Ghossein, MD</td>
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<td>Angira Patel, MD, MPH</td>
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<td>Sarah Friedewald, MD</td>
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<tr>
<td>8:05 am</td>
<td>WELCOME REMARKS</td>
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<td>Provost</td>
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<td>Kathleen Hagerty, MBA</td>
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<td>8:25 am</td>
<td>OVERCOMING BARRIERS TO LEADERSHIP</td>
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<td>Ellen Taaffe, MBA</td>
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<td>8:55 am</td>
<td>Q&amp;A</td>
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<td>9:00 am</td>
<td>RECOGNIZING AND MITIGATING GENDER BIAS IN MEDICINE</td>
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<td>Erica Kaye, MD, MPH</td>
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<td>9:50 am</td>
<td>Q&amp;A</td>
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<td>10:00 am</td>
<td>BREAK</td>
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<td>10:20 am</td>
<td>USING YOUR RESEARCH FOR ADVOCACY AND POLICY CHANGE</td>
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<td>Ruchi Gupta, MD, MPH</td>
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<td>11:00 am</td>
<td>Q&amp;A</td>
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<td>11:15 am</td>
<td>CELEBRATING OUR VOICES</td>
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<td>Michele Weldon</td>
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<td>12:15 pm</td>
<td>LUNCH SOCIAL</td>
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<td>1:05 pm</td>
<td>PANEL DISCUSSION: RECRUITING, DEVELOPING, AND RETAINING STRONG ENGAGED FACULTY</td>
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<td>Moderator: Sarah Friedewald, MD</td>
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<tr>
<td>1:40 pm</td>
<td>THE IMPACT OF THE IMPOSTER SYNDROME ON RECRUITING, RETAINING AND ADVANCING WOMEN AND UNDERREPRESENTED MINORITY FACULTY</td>
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<td>Kevin Cokley, PhD</td>
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<td>Q&amp;A</td>
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<td>BREAK</td>
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<td>2:45 pm</td>
<td>ACHIEVING EQUITY IN LEADERSHIP ROLES FOR WOMEN IN MEDICINE</td>
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<td>Sandi Lam, MD, PhD</td>
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<td>3:20 pm</td>
<td>PANEL DISCUSSION: NAVIGATING AND LEADING IN MEDICINE</td>
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<td>Moderator: Manjot Gill, MD</td>
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<td>3:55 pm</td>
<td>CLOSING REMARKS: PERSONAL MEANING AND GROWTH IN MEDICINE</td>
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<td>Marianne Green, MD</td>
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<td>Cybele Ghossein, MD</td>
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**Contact Amanda Harrison at amanda.harrison@northwestern.edu**

View our [website](https://northwestern.cloud-cme.com/course/courseoverview?p=3000&eid=90549) for additional information!