

Northwestern Medicine®

FOR A MAXIMUM OF:

6.75 AMA PRA CATEGORY 1 CREDITS™

NORTHWESTERN WOODEN IN MEDICINE: CELEBRATING OUR VOICES

Women physicians face unique challenges and obstacles throughout their professional careers. These challenges may affect leadership development and opportunities for women in medicine resulting in a gender gap in the governance of academic medical centers. Women physicians at Northwestern currently lack a forum for discussing strategies to achieve equality in the workplace, wellness and work life balance, mentorship and career development.

The 4th annual Northwestern Women in Medicine conference will help to identify the obstacles that contribute to gender inequity and will start the discourse to bridging it by hosting an in-person conference.

We will shed light on gender disparities and then share experiences and tools to overcome the barriers that exist in medicine for female physicians so as to empower and create a network to lean upon.

LEARNING OBJECTIVES

At the conclusion of this activity, participants should be able to:

- Recognize and develop strategies to recruit and develop strong, engaged staff.
- Cultivate characteristics to being an inclusive leader and mitigate bias in the work environment.
- 3. Describe and learn to implement steps to achieve equity in medicine.
- 4. Recognize the barriers of underrepresented women in medicine.
- Explore ways to promote gender equity in leadership.

TARGET AUDIENCE

This continuing medical education program is designed to meet the educational needs of multiple specialties.

VIRTUAL LIVE STREAM FORMAT

The program will be held in-person at Northwestern Memorial Hospital, and via virtual live stream. Information about the virtual platform will be sent to registrants three days prior to the session.

ACCREDITATION STATEMENT

The Northwestern University Feinberg School of Medicine is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

CREDIT DESIGNATION STATEMENT

The Northwestern University Feinberg School of Medicine designates this live activity for a maximum of **6.75** *AMA PRA Category 1 Credit(s)*TM. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

FACULTY DISCLOSURE

The Northwestern University Feinberg School of Medicine requires course directors, speakers, instructors, planners and other individuals who are in a position to control the content of this activity to disclose any relevant financial relationships. All identified potential conflicts of interest, scientific objectivity of studies mentioned in the materials or used as the basis for content, and appropriateness of patient care recommendations are thoroughly vetted by Northwestern University Feinberg School of Medicine for fair balance. The faculty disclosures will be indicated in the course syllabus.

ADDITIONAL INFORMATION

For more information, Contact Amanda Harrison at amanda.harrison@northwestern.edu or visit our website at: cme.northwestern.edu or www.medicine.northwestern.edu/about/women-in-medicine.html.

COURSE DIRECTORS



Cybele Ghossein, MD Professor, Nephrology and Hypertension Division of Nephrology Vice Chair, Faculty Affairs Department of Medicine Northwestern University Feinberg School of Medicine



Angira Patel, MD, MPH Director, McGaw Bioethics Clinical Scholars Program Director, Cardiac Imaging Fellowship Associate Professor, Pediatrics -Cardiology and Medical Education Northwestern University Feinberg School of Medicine



Sarah Friedewald, MD Chief, Breast Imaging Associate Professor, Radiology Department of Radiology Northwestern University Feinberg School of Medicine

SPEAKERS



Howard Chrisman, MD, MBA, FSIR Executive Vice President, Clinical Operations, Northwestern Memorial HealthCare President, Northwestern Medical Group Professor of Radiology and Surgery, Northwestern University Feinberg School of Medicine



Kevin Cokley, PhD Chair, Department of Educational Psychology Professor, Educational Psychology and African Diaspora Studies University of Texas Austin



Marianne Green, MD Vice Dean for Education Chair, Department of Medical Education Co-Director, Institute for Augmented Intelligence in Medicine Center for Medical Education in Data Science and Digital Health Northwestern University Feinberg School of Medicine



Ruchi Gupta, MD, MPH Director, Institute for Public Health and Medicine (IPHAM) Center for Food Allergy & Asthma Professor of Pediatrics (Advanced General Pediatrics and Primary Care), Medicine (Allergy and Immunology) and Preventive Medicine Ann & Robert H. Lurie Children's Hospital of Chicago



Kathleen Hagerty, MBA Provost, Northwestern University Associate Provost for Faculty, Northwestern University First Chicago Professorship in Finance, Professor of Finance Northwestern Kellogg School of Management



Erica C. Kaye, MD, MPH Director, Research Division of Quality of Life and Palliative Care St. Jude Children's Research Hospital



Peggv Kirk, RN President and Chief **Executive Officer** Shirley Ryan AbilityLab



Amy Krambeck, MD Professor, Urology Northwestern University Feinberg School of Medicine



Sandi Lam, MD, MBA Division Chief, Pediatric Neurosurgery Ann & Robert H. Lurie Children's Hospital of Chicago Professor and Vice Chair, Department of Neurosurgery Northwestern University Feinberg School of Medicine



Erin Rowell, MD Associate Professor, Surgery (Pediatric General Surgery) Ann & Robert H. Lurie Children's Hospital of Chicago



Thomas Shanley, MD President and Chief Executive Officer Professor, Pediatrics (Pulmonary and Sleep Medicine) and Pediatrics (Critical Care) Ann & Robert H. Lurie Children's Hospital of Chicago



Dinee Simpson, MD Vice Chair. Faculty Development and Diversity in the Department of Surgery **Assistant Professor of Surgery** (Organ Transplantation) Northwestern University Feinberg School of Medicine



Linda Suleiman, MD Director, Diversity and Inclusion McGaw Medical Center of Northwestern University Assistant Dean, Medical Education Assistant Professor, Orthopaedic Surgery and Medical Education Northwestern University Feinberg School of Medicine



Ellen Taaffe. MBA Clinical Assistant Professor, Management & Organizations Director, Women's Leadership **Programs** Northwestern Kellogg School of Management



Michele Weldon Award-winning journalist and author of six nonfiction books Emerita Faculty in journalism Northwestern University

MODERATORS



Manjot Gill, MD Professor, Ophthalmology and Medical Education Northwestern University Feinberg School of Medicine



Choy Lewis, MD Assistant Professor, Anesthesiology and Surgery (Cardiac Surgery) Northwestern University Feinberg School of Medicine



Ritu Navar. MD Vice Chair, Education and Faculty Development, Department of Pathology Director, Cytopathology in the Department of Pathology Professor of Pathology (Cytopathology) and Medical Education Northwestern University Feinberg School of Medicine



Nancy Sassower, MD Clinical Assistant Professor of Medicine (General Internal Medicine and Geriatrics) Northwestern University Feinberg School of Medicine



Shawn Smith, MD Assistant Professor, Pediatrics (Hospital-Based Medicine) Ann & Robert H. Lurie Children's Hospital of Chicago

STEERING COMMITTEE

Anila Bindal, MD Anne Boat, MD Kristen Carroll, MD Aruna Ganju, MD Manjot Gill, MD Amy Halverson, MD Lisa Hirschhorn, MD, MPH Jill Holden, MD Kamari Jackson, MD Stephanie Kielb, MD Jessica Lapinski, po Choy Lewis, MD Bonnie Martin-Harris, PhD Danielle McCarthy, MD Katherine McGee, MD Ritu Nayar, MD Angela Onorato, MD Bethany Perez White, PhD Vera Rigolin, MD Cynthia Rigsby, MD Lisa Rosenthal, MD Nancy Sassower, MD Karen Sheehan, MD, MPH Shawn Smith, MD Farzaneh Sorond, MD, MPH Allison Kessler Vear, MD, MSc Whitney You, MD

AGENDA: FRIDAY, APRIL 22

8:00 am	OPENING REMARKS Cybele Ghossein, MD Angira Patel, MD, MPH Sarah Friedewald, MD	1:05 pm	PANEL DISCUSSION: RECRUITING, DEVELOPING, AND RETAINING STRONG ENGAGED FACULTY
		Moderator:	Sarah Friedewald, MD
8:05 am	WELCOME REMARKS Provost Kathleen Hagerty, MBA	Panel:	Howard Chrisman, MD, MBA, FSIR Peggy Kirk, RN Thomas Shanley, MD
8:25 am	OVERCOMING BARRIERS TO LEADERSHIP Ellen Taaffe, MBA	1:40 pm	THE IMPACT OF THE IMPOSTER SYNDROME ON RECRUITING, RETAINING AND ADVANCING WOMEN AND UNDERREPRESENTED MINORITY FACULTY Kevin Cokley, PhD
8:55 am	Q&A		
9:10 am	RECOGNIZING AND MITIGATING GENDER BIAS IN MEDICINE	2:20 pm	Q&A
	Erica Kaye, MD, MPH	2:30 pm	BREAK
9:50 am	Q&A	2:45 pm	ACHIEVING EQUITY IN LEADERSHIP ROLES FOR
10:00 am	BREAK		WOMEN IN MEDICINE Sandi Lam, MD, PhD
10:20 am	USING YOUR RESEARCH		Sandi Cam, Fib, Filb
	FOR ADVOCACY AND POLICY CHANGE	3:20 pm	PANEL DISCUSSION: NAVIGATING AND
	Ruchi Gupta, MD, MPH		LEADING IN MEDICINE
11:00 am	0&A	Moderator:	Manjot Gill, MD
11.00 am	Van	Panel:	Amy Krambeck, MD Erin Rowell, MD
11:15 am	CELEBRATING OUR VOICES Michele Weldon		Dinee Simpson, MD Linda Suleiman, MD
12:15 pm	LUNCH SOCIAL	3:55 pm	CLOSING REMARKS: PERSONAL MEANING AND GROWTH IN MEDICINE
			Marianne Green, MD
		4:10 cm	ADIOLIDN
		4:10 pm	ADJOURN Cybolo Chassain, MD
			Cybele Ghossein, MD Angira Patel, MD, MPH
	000		Sarah Friedewald, MD

