NORTHWESTERN
WOMEN IN MEDICINE:
CELEBRATING OUR VOICES

A conference to promote the advancement of women in medicine.

FRIDAY, APRIL 22, 2022
Northwestern Memorial Hospital
In-Person & Virtual Live Stream

SPONSORED BY:
Office of Continuing Medical Education
Northwestern University Feinberg School of Medicine
Northwestern Memorial Hospital
Ann & Robert H. Lurie Children’s Hospital of Chicago

THE NORTHWESTERN UNIVERSITY
FEINBERG SCHOOL OF MEDICINE
DESIGNATES THIS LIVE ACTIVITY
FOR A MAXIMUM OF:
6.75 AMA PRA CATEGORY 1 CREDITS™
Women physicians face unique challenges and obstacles throughout their professional careers. These challenges may affect leadership development and opportunities for women in medicine resulting in a gender gap in the governance of academic medical centers. Women physicians at Northwestern currently lack a forum for discussing strategies to achieve equality in the workplace, wellness and work life balance, mentorship and career development.

The 4th annual Northwestern Women in Medicine conference will help to identify the obstacles that contribute to gender inequity and will start the discourse to bridging it by hosting an in-person conference.

We will shed light on gender disparities and then share experiences and tools to overcome the barriers that exist in medicine for female physicians so as to empower and create a network to lean upon.

LEARNING OBJECTIVES
At the conclusion of this activity, participants should be able to:
1. Recognize and develop strategies to recruit and develop strong, engaged staff.
2. Cultivate characteristics to being an inclusive leader and mitigate bias in the work environment.
3. Describe and learn to implement steps to achieve equity in medicine.
4. Recognize the barriers of underrepresented women in medicine.
5. Explore ways to promote gender equity in leadership.

TARGET AUDIENCE
This continuing medical education program is designed to meet the educational needs of multiple specialties.

VIRTUAL LIVE STREAM FORMAT
The program will be held in-person at Northwestern Memorial Hospital, and via virtual live stream. Information about the virtual platform will be sent to registrants three days prior to the session.

ADDITIONAL INFORMATION
For more information, Contact Amanda Harrison at amanda.harrison@northwestern.edu or visit our website at: cme.northwestern.edu or www.medicine.northwestern.edu/about/women-in-medicine.html.
COURSE DIRECTORS

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Division of Nephrology
Vice Chair, Faculty Affairs
Department of Medicine
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Feinberg School of Medicine

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Director, Cardiac Imaging Fellowship
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Associate Professor, Radiology
Chief, Breast Imaging

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Cardiology and Medical Education
Associate Professor, Pediatrics – Clinical Scholars Program
Director, McGaw Bioethics

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AGENDA: FRIDAY, APRIL 22

8:00 am OPENING REMARKS
Cybele Ghossein, MD
Angira Patel, MD, MPH
Sarah Friedewald, MD

8:05 am WELCOME REMARKS
Provost
Kathleen Hagerty, MBA

8:25 am OVERCOMING BARRIERS TO LEADERSHIP
Ellen Taaffe, MBA

8:55 am Q&A

9:10 am RECOGNIZING AND MITIGATING GENDER BIAS IN MEDICINE
Erica Kaye, MD, MPH

9:50 am Q&A

10:00 am BREAK

10:20 am USING YOUR RESEARCH FOR ADVOCACY AND POLICY change
Ruchi Gupta, MD, MPH

11:00 am Q&A

11:15 am CELEBRATING OUR VOICES
Michele Weldon

12:15 pm LUNCH SOCIAL

1:05 pm PANEL DISCUSSION: RECRUITING, DEVELOPING, AND RETAINING STRONG ENGAGED FACULTY
Moderator: Sarah Friedewald, MD
Panel: Howard Chrisman, MD, MBA
Peggy Kirk, RN
Thomas Shanley, MD

1:40 pm THE IMPACT OF THE IMPOSTER SYNDROME ON RECRUITING, RETAINING AND ADVANCING WOMEN AND UNDERREPRESENTED MINORITY FACULTY
Kevin Cokley, PhD

2:00 pm Q&A

2:30 pm BREAK

2:45 pm ACHIEVING EQUITY IN LEADERSHIP ROLES FOR WOMEN IN MEDICINE
Sandi Lam, MD, PhD

3:20 pm PANEL DISCUSSION: NAVIGATING AND LEADING IN MEDICINE
Moderator: Manjot Gill, MD
Panel: Amy Krambeck, MD
Erin Rowell, MD
Dinee Simpson, MD
Linda Suleiman, MD

3:55 pm CLOSING REMARKS: PERSONAL MEANING AND GROWTH IN MEDICINE
Marianne Green, MD

4:10 pm ADJOURN
Cybele Ghossein, MD
Angira Patel, MD, MPH
Sarah Friedewald, MD

REGISTER TODAY!
MEDICINE.NORTHWESTERN.EDU/ABOUT/WOMEN-IN-MEDICINE.HTML

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Contact Amanda Harrison at amanda.harrison@northwestern.edu

View our website for additional information!